Job Title: Clinician/Psychologist/LCSW/LCPC

Position #: 00015403

Position Type: Salaried

Division: Student Life

Department: Counseling Center – OCCPS

***Purpose:***

The primary responsibilities of this position are to: provide counseling and psychological services to the students of the University; consultation to faculty, staff and parents regarding students in distress; and development and delivery of psychoeducational programs for the university community. Typical hiring range for this position is $47,000 to $51,000, salary will be commensurate with experience and qualifications.

***Essential Duties and Responsibilities:***

* Primary duty is to provide psychological counseling and psychotherapy to individuals, groups and couples who are students of the University of Maine. This also consists of conducting assessments of students through initial consultations, triage appointments, intakes, crisis intervention, case consultation, ongoing counseling, case management and referral.
* Provide urgent care, emergency, and crisis intervention services including rotating “on call” coverage.
* Facilitate referrals to community providers when appropriate and coordinating care with community agencies, psychiatric providers, and psychiatric hospitals when needed.
* Provide consultation to colleagues, students, staff, faculty, and parents regarding student problems in order to coordinate support, success and wellbeing of students and community.
* Create and maintain clinical records in accordance with Maine State Law, Federal Law and APA ethics and Standards of Practice Guidelines.
* Additional primary duties will include: co-coordination of Counseling Center Outreach and Education Services and the possibility of coordination of Group Services; web based services, technology development and social media.
* Participation in training of Doctoral Interns which may include development and delivery of seminars, clinical supervision, consultation and oversight of interns in center functions.
* Participate in Professional Development activities as needed to keep skill abreast of current trends and to maintain licensure.
* Participate in Division wide and University wide initiatives, committees and events as assigned by Director.
* Perform other reasonably related duties as assigned by the Director.

Reports to (Position # & Title): Counseling Center Director-00014287

***Qualifications:***

* Applicants for Psychologist must have completed a Ph.D. or Psy.D. in Counseling or Clinical Psychology and an APA approved doctoral internship. They must also be licensed as a Psychologist, or able to obtain such licensure within 24 months of hire.
* Applicants who are Licensed Clinical Social Workers must be licensed as LCSW at time of hire and have experience providing clinical services in a College or University Counseling Center. Outstanding applicants who have clinical experience in a similar setting will be considered.
* Applicants who are Licensed Clinical Professional Counselors and/or hold an equivalent license must be licensed at the time of hire and have experience providing clinical services in a College or University Counseling Center.
* Successful candidates must come highly recommended, and have experience providing counseling, consultation and psychoeducational or public health programs.
* Candidates must also exhibit excellent interpersonal and communication skills, and have a demonstrated commitment to intercultural competence with sensitivity and respect for all human beings regardless of differences.
* Applicants must demonstrate qualities consistent with the culture of the Counseling Center including commitment to social justice, genuineness, authenticity, personal and professional self-awareness and growth.

Ethical professional functioning is essential: each Psychology Resident and Psychologist is expected to abide by the American Psychological Association (APA) and the American Association of State Psychology Board (AASPB) Codes of Conduct, as well as all University Employee policies. Each staff member licensed as an LCSW or an LCPC must abide by the Ethical Standards and professional codes of conduct of their respective professions as well as all University Employee policies.

***Other Information:***

SCHEDULE: University of Maine business hours are Monday through Friday 8:00 am to 4:30 pm. Work beyond 40 hours per week may be necessary at times to complete the duties of the job; this may include some nights and weekends.

SUPERVISORY RESPONSIBILITIES: This person will supervise the clinical work of Doctoral level interns in an APA accredited internship program, and a Graduate Assistant for Outreach if Coordinating the Counseling Center Outreach Office is part of the agreed contract.

WORK ENVIRONMENT: This work involves the stress typical of a Psychologist providing services an out- patient mental health setting on a college campus. This includes the emotional stress contingent with providing direct services and case management to a population experiencing a wide range of psychological disturbance including; depression, anxiety, suicidal risk, and at times, major mental illness. This setting includes working with a supportive team of colleagues who consult regularly with one another for professional development and managing the personal stress of the work. Crisis consultation and intervention is shared and rotated among the entire staff.

WORK YEAR: July 15 - June 30

POSITION TYPE: This is a 12-month salary with an 11.5 month work year. This is a continuing appointment with expected start date of July 15.

SCHEDULE FOR EVALUATION: In accordance with UMPSA agreement.

SALARY BAND/JOB FAMILY: 04/19